



Connectedness

A presentation on the role of inclusive
policies in fast-tracking a nation's
development

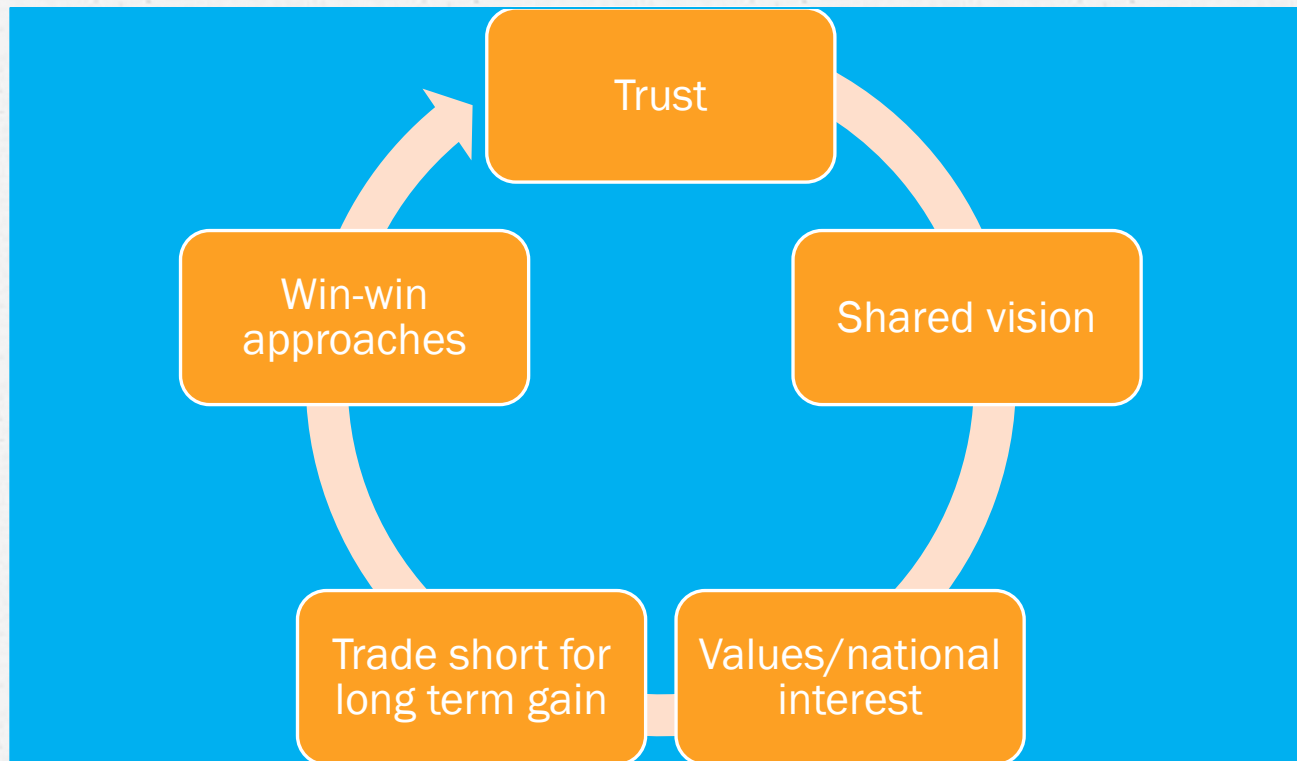
Adapted from...

Nsanzabaganwa, M., 2012. “Uncertainty and Private Sector Response to Economic Development Policy in Post-Genocide Rwanda”

Available:

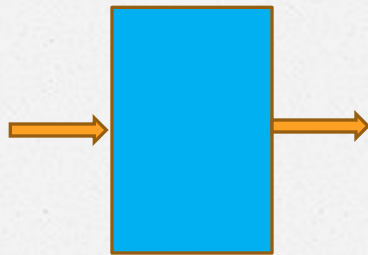
<http://hdl.handle.net/10019.1/71932>

Rwandan spirit + Connectedness = Rapid development

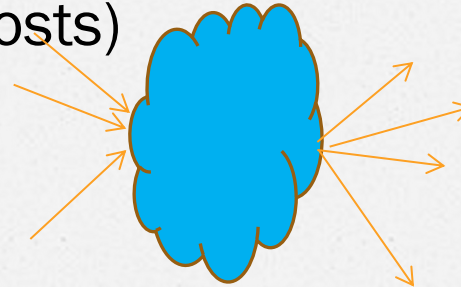


Utopian vs. Realistic view of policy making

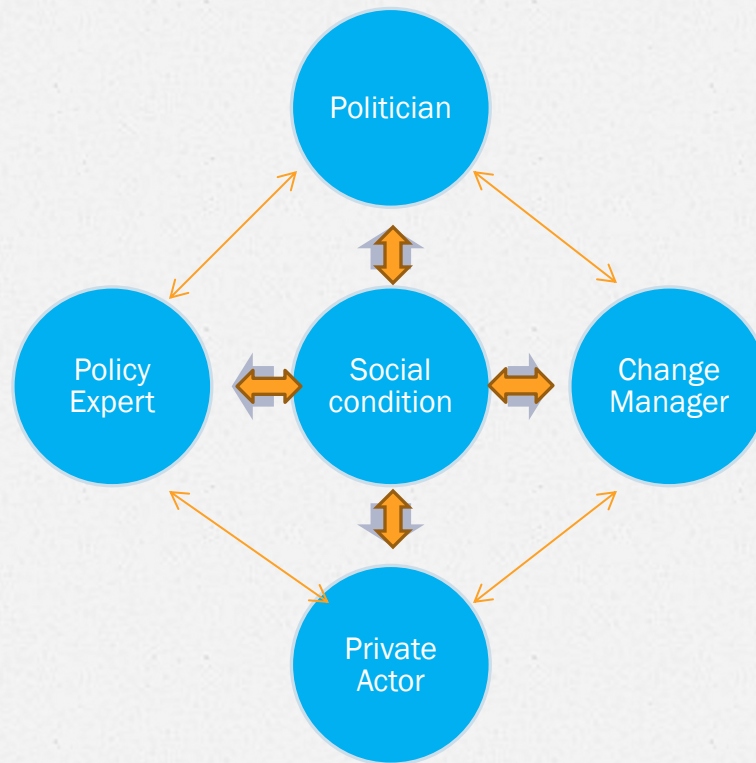
◌ Utopian, linear process, assuming society as a black box (invisible hand)



Realistic, complex, adaptive unpredictable process sensitive to initial conditions (positive transaction costs)



Eight (8) Connections



Critical conditions of the Connectedness model

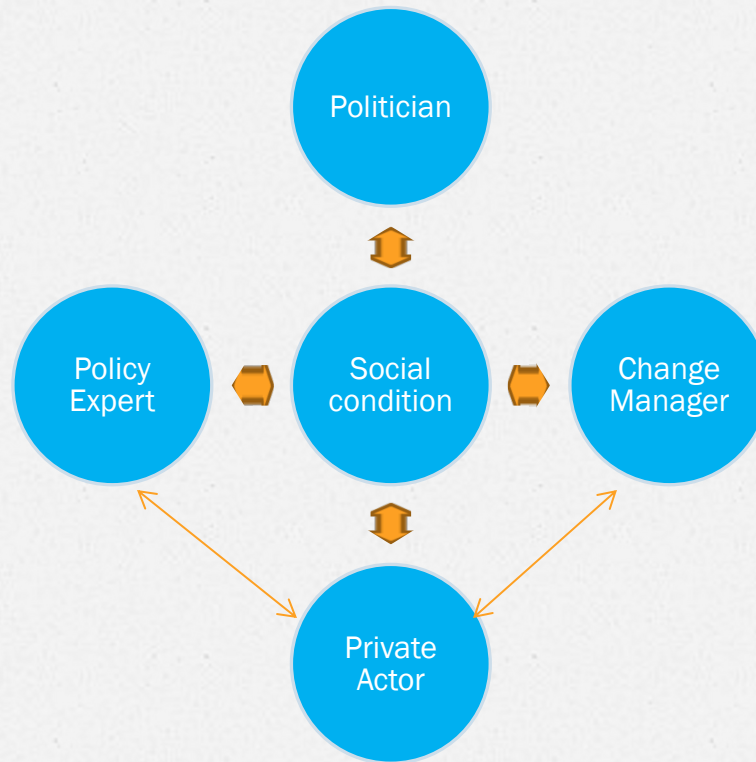
- o Beyond strategic planning: strategic management
- o Beyond individuals: strong institutions
- o Beyond short term: negotiate compromises with end in mind
- o Beyond the incumbent: critical mass of like-minded “successors”

Connectedness in action in Rwanda

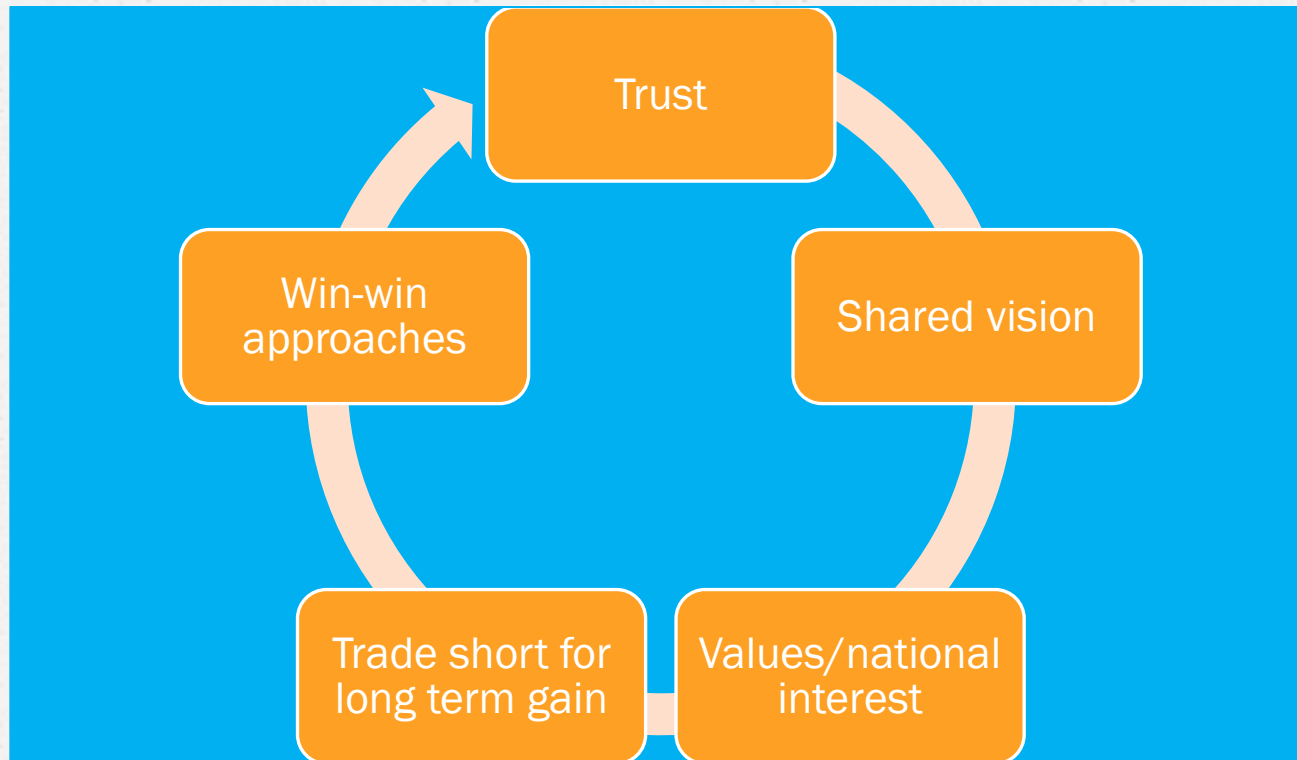
Innovative, home-grown solutions and management tools, deeply rooted in the Rwandan culture...The Rwandan spirit

- o Vision 2020
- o National Dialogue
- o Field visits + Rhetoric
- o Leadership Retreat
- o Performance Contracts- IMIHIGO

Weak link in the Rwandan Connectedness



What if we invested in ...



Conclusion

- o Building the Rwandan spirit is the responsibility of every Rwandan, especially leaders
- o Building the Rwandan spirit is working on soft variables of mindset, attitudes, starting by leaders'
- o Building the Rwandan spirit is touching the Rwandan's heart by inclusion, enlightenment and empowerment

Conclusion (ctd)

- o How we implement Vision 2020 and other well-intended policies matters most
- o So, let us design conducive approaches
- o So, let us create critical mass of change managers
- o So, let us become “The” change managers
- o So, let us feel proud of being Rwandans!